

Igniting Leadership Program

The Igniting Leadership Program will establish a solid foundation for your leadership journey. The program provides a framework and a new approach to leadership to ignite your leadership capacity now and into the future.

Over 5 immersive days, you will learn to:

- Use the adaptive leadership approach to raise your own and your team's performance
- Practice the art of asking questions and apply them to support and influence others
- Identify your own barriers to change
- Understand and leverage your leadership strengths
- Skilfully influence and manage change
- Have greater self-awareness and resilience
- Build positive relationships and leverage your new strategic leadership network



It was a unique program that allowed participants to explore their individual leadership style. It encompassed values, strengths, communication styles and leading with authenticity. The program allowed a lot of self-reflection on the leadership style that works for us, looking at how we can use our strengths to be an authentic leader and how we can be leaders even when we are not in positions of authority.

- Skye, Igniting Leadership Graduate

Program Structure

Day 1 – Leadership Principles & Developing Us

Examine the principles and competencies for leadership, develop a practice of asking powerful questions and discuss with a guest speaker the exercise of purposeful leadership.

- 5 principles and 4 competencies of adaptive leadership
- Leadership without authority
- Managing vs leading
- Guest speaker – purposeful leadership
- Powerful questions



Day 2 – Diagnose Situation

Distinguish between technical and adaptive work, test multiple interpretations and points-of-view and apply the peer case consultation process to a leadership challenge.

- Distinguish technical and adaptive work
- Test multiple interpretations and points of view
- Make progress on tough challenges
- Practice a strategic approach to problem solving
- Identify new ways to influence

Day 3 – Diagnose Situation & Manage Self

Apply the peer case consultation process to leadership challenges, discuss with a guest speaker the practice of managing self in the exercise of leadership and develop new ways to take care of yourself.

- Apply learnings to your leadership challenge
- Explore with others the drivers and barriers to change and possible ways forward
- Guest speaker – managing self in the exercise of leadership
- Manage self, getting comfortable with uncertainty and conflict
- Building resilience
- Taking care of yourself

Day 4 – Manage Self

Choose among competing values, analyse your strengths, vulnerabilities and triggers, apply the peer case consultation process to your leadership challenge and identify the purpose of your leadership.

- Immunity to change - uncover why change can be so hard and the personal values and assumptions that can get in the way
- Values in leadership

Day 5 – Bringing it all together

Apply the peer case consultation process to your leadership challenge, discuss with a guest speaker their practice of living life as a leadership lab, review your learnings from the program and share your leadership promise

- Building connectedness and relationships
- Identify the purpose of your leadership
- Articulate leadership learnings and commit to next steps
- Guest speaker – living life as a leadership lab

2024 Dates and Pricing



Series 1 | 5, 6, 12, 13 & 27 March, 2024

- Early bird | \$3,735 | Enrolments close Tuesday, 16 January 2024
- Not-for-profit | \$3,735 | Enrolments close Tuesday, 13 February 2024
- Standard | \$4,650 | Enrolments close Tuesday, 13 February 2024



Series 2 | 29, 30 May & 5, 6, 20 June, 2024

- Early bird | \$3,735 | Enrolments close Tuesday, 09 April 2024
- Not-for-profit | \$3,735 | Enrolments close Tuesday, 07 May 2024
- Standard | \$4,650 | Enrolments close Tuesday, 07 May 2024



Series 3 | 6, 7, 13, 14 & 28 August, 2024

- Early bird | \$3,735 | Enrolments close Tuesday, 18 June 2024
- Not-for-profit | \$3,735 | Enrolments close Tuesday, 16 July 2024
- Standard | \$4,650 | Enrolments close Tuesday, 16 July 2024



Series 4 | 15, 16, 22, 23 October & 5 November 2024

- Early bird | \$3,735 | Enrolments close Tuesday, 27 August 2024
- Not-for-profit | \$3,735 | Enrolments close Tuesday, 24 September 2024
- Standard | \$4,650 | Enrolments close Tuesday, 24 September 2024

*Pricing exclusive of GST.

Who is Leadership Victoria?

Leadership Victoria is a trusted, not-for-profit, social enterprise specialising in leadership. We have more than 30 years' experience developing and delivering high quality, engaging and impactful leadership development programs.

We deliver more than 20 diverse programs annually to more than 500 participants with varying experience and responsibility, from executive and senior management teams to team leaders, frontline staff, and emerging leaders.

We work across – and bring together – business, government, and civil society with the aim of developing leaders capable of addressing complex problems and contributing to our vision; purposeful leadership for an inclusive, equitable and sustainable society.

**LEADERSHIP
VICTORIA**