

**Title:** Board Member

**Reporting to:** Board Chair

**Remuneration:** Voluntary, expenses reimbursed

**Location:** Hybrid (Melbourne CBD & Virtual)

## ABOUT LEADERSHIP VICTORIA

Leadership Victoria (LV) is a dynamic, innovative not-for-profit organisation working to realise a vision of a more equitable, inclusive and sustainable world. We do this by developing and mobilising purpose-driven leaders from all sectors with a commitment to a stronger Victorian community.

We deliver unique, transformational learning experiences which inspire and support people to find their leadership purpose, including our flagship Williamson Community Leadership Program. By bringing together different perspectives, life experiences, backgrounds and opinions, we build diverse, enduring networks of purpose-driven leaders and challenge the systemic barriers to equality and inclusion.

LV has been delivering leadership programs for 35 years, and our 7,000+ Alumni (including 1,400 Williamson Fellows) are in leadership positions across Victoria and beyond.

LV is an independent, not-for-profit organisation, registered as a charity with the Australian Charities and Not-for-profits Commission (ACNC), and is a certified social enterprise. LV is governed by a diverse, volunteer Board of Directors, many of whom are LV Alumni. Our Chair is Christine Nixon, AO, APM, and our Patron is the Governor of Victoria, Her Excellency Professor the Honourable Margaret Gardner AC.

## RECOGNITION OF FIRST NATIONS PEOPLES

LV recognises that we live and work on the traditional lands and waters of First Nations peoples across Victoria, and that these were never ceded. We recognise that connection to Culture, Country and Community is a right for Aboriginal and Torres Strait Islander people, along with self-determination and cultural safety.

We are committed to Reconciliation. This includes seeking guidance from First Nations Alumni in LV's work, privileging First Nations knowledge and experience in our activities, and using our programs and networks to advance First Nations rights and recognition. We launched our first Reflect RAP in 2023, which was championed and supported by LV's First Nations Williamson Fellows.

We aim at all times to be respectful of First Nations culture, and learn from First Nations peoples' unique and longstanding ways of leading and contributing to Community. We proactively include First Nations leaders in our programs as participants and speakers, and seek to acknowledge and engage with Community and Culture in whichever Country we are on.

## ABOUT THE ROLE

The [LV Board](#) currently comprises nine (9) independent, volunteer Non-Executive Directors, who are responsible for providing strategic direction, ensuring good governance, and supporting/monitoring performance.

The Board has three (3) Committees of Directors to assist with carrying out its responsibilities and to allow detailed consideration of complex issues – a Finance & Risk Committee; a People, Culture & Nominations Committee; and a Strategic Direction Committee.

**LV values and prioritises diversity and representation, and in this instance is seeking to appoint a First Nations leader as a Non-Executive Director, to bring their unique perspectives to LV's Board and operations.**

This position is an opportunity to support LV's mission of creating inclusive and impactful leadership, and to contribute to the growth and development of First Nations leaders.

## KEY RESPONSIBILITIES & DUTIES

- **Strategic Guidance:** Provide insights and guidance on LV's strategic plans, including alignment with the needs and aspirations of First Nations communities.
- **Governance:** Participate in board meetings, committees, and other governance activities including RAP development, contributing to effective decision-making and oversight.
- **Community Connection:** Foster strong relationships with First Nations communities, sometimes acting as a bridge between LV and these communities.

## WHO ARE YOU?

- **First Nations Heritage:** Identification as a member of an Aboriginal or Torres Strait Islander Community.
- **Leadership Experience:** Demonstrated experience in leadership roles, including in relations to First Nations Communities and/or organisations.
- **Strategic Thinking:** Ability to contribute to strategic planning and provide high-level guidance.

- **Governance:** Experience working with and on boards and an understanding of governance.
- **Advocacy:** Strong advocacy skills and a passion for promoting First Nations perspectives.
- **Community Relationships:** Established connections with First Nations communities in Victoria, and a deep understanding of their needs and aspirations.
- (desirable) **Williamson Fellow:** Graduate of the Williamson Community Leadership Program is not essential but would be highly regarded.

Prospective Directors should have or be eligible to apply for a Directors Identification Number.

#### **Benefits:**

- **Impact:** Opportunity to make a significant impact on leadership development across Victoria, including within First Nations Communities.
- **Networking:** Access to a diverse network of leaders and professionals.
- **Professional Growth:** Opportunities for personal and professional development through Board activities and LV programs.

#### **Time Commitment:**

- Leadership Victoria Board meetings are conducted in a hybrid manner (in person or online) every two months with sub-committee meetings occurring in the alternating months. An in-person strategy session is held annually.
- The role of a Board member requires a minimum commitment of 6 hrs/month.
- The appointment is for a three-year term and Board Members may be eligible for re-appointment for an additional term.
- Service on the LV Board is without remuneration and Board members should be based in Victoria.

**Leadership Victoria thrives through the diverse strengths and contributions of our team. So, even if you don't feel that you meet every single requirement, we still encourage you to apply.**

#### **HOW TO APPLY**

Applicants should provide their CV and a short cover letter outlining their interest in the role, and how their skills, experience and qualifications are relevant, to [HR@leadershipvictoria.org](mailto:HR@leadershipvictoria.org) by 16 March 2025.

Enquiries can also be directed to this email address, and we are happy to yarn about the role before you apply if that would be helpful.